

2016 ICM ST3 National Recruitment - Portfolio Self-Assessment Matrix

Please note: Unless stated otherwise, all domains are measured as at the time of application

Domain	Descriptors	Scores
1. Additional Degrees & Qualifications	PhD or postgraduate MD - 2 year original research or equivalent on subject relevant to ICM (including relevant basic science)	6
	PhD or postgraduate MD - 2 year original research or equivalent on subject not relevant to ICM	5
	Post Graduate MSc, MPhil or equivalent (1 year of original research, or taught additional study)	4
	Additional full postgraduate qualification to Core Training mandatory Exams (e.g. full MRCP for non-physician, full FRCA, EDIC)	3
	Additional degree to medical course e.g. BSc, BA, BMed Sci (1st or 2:1) which requires additional year of study, OR extra partially completed postgraduate qualification (not used for eligibility) (e.g. EDIC 1, MRCP 1)	2
	Additional degree to medical course e.g. BSc, BA (2:2,3rd)	1
	Medical Degree and expected Core Training exams only (i.e. MRCP, MCEM B&C, Primary FRCA)	0
2. Additional Achievements and Prizes relevant to medicine	Prize or award at postgraduate level by International medical organisation	5
	Prize or award at postgraduate level by National medical organisation	3
	Competitive post graduate academic achievement (e.g. prizes) OR distinction in undergraduate degree	2
	Poster prize, scholarship, bursary or equivalent/ other undergrad prizes	1
	No additional achievements/prizes	0

Domain	Descriptors	Scores
3. Publications (excluding audit, and publication of posters)	I am first author of an original review or research article in one or more ' high impact ' peer reviewed publications e.g. NEJM/Lancet/JAMA/BJA/BMJ	6
	I am first author of original review or research article in one or more ' low impact ' peer reviewed publications e.g. JICS/EMJ/Clinical Medicine/Anaesthesia OR I am co-author of original review or research article in one or more ' high impact ' peer reviewed publications e.g. NEJM/Lancet/JAMA/BJA/BMJ	5
	I have written a commissioned chapter in a published book (first author)	4
	I have written a commissioned chapter in a published book (co-author) OR I have published one or more abstract or articles as first author (including case reports)	3
	I have published one or more abstract or articles as co- author (including case reports) OR I have published one or more letters or e-publications/ letters as first author	2
	I have published one or more letters or e-publications/letters as co-author OR I have published in a student publication	1
	I have no publications or abstracts	0
4. Presentations (excluding teaching trainees/ students)	I have presented orally to the main auditorium at an annual meeting of an international medical body	6
	I have presented orally at an annual meeting of a national medical body OR side event of an international meeting	5
	I have presented at an international/national meeting including a poster presentation (first author)	4
	I have presented orally at a meeting of a regional medical organization OR first author of a poster at regional meeting or co-author of a poster at international/national meeting	3
	I am co-author of a poster at a regional meeting	2
	I have presented at a local meeting on one or more occasions	1
	I have made no presentations or shown any posters	0

Domain	Descriptors	Scores	
5. Clinical Audit, Quality Improvement and patient safety projects	I have designed, led, completed, re-audited and presented more than one audit or QI project and have evidence of improvement	5	
	I have designed, led, completed, re-audited and presented an audit or QI project and have evidence of improvement	4	
	I have closed the audit cycle (including re-audit) on a project I have been involved in previously, and presented this.	3	
	I have designed or led a completed audit or QI project	2	
	I have undertaken or helped with an audit or QI project	1	
	I have not participated in an audit project	0	
	Note: Additional 1 mark can be added to score in this domain as below		
	Additional mark for 1 audit /QI project completed per year of training (including foundation)	1	
	Not completed 1 audit/QI project per year of training (including foundation)	0	
6. Teaching Skills (excluding life support courses)	Completed formal training programme in teaching methodology (e.g. PGCertEd)	6	
	Designed or led and taught on national postgraduate teaching programme consisting multiple sessions (i.e. more than just delivered)	4	
	Designed or led and taught on a regional teaching programme of multiple sessions for postgraduates OR completed over half of formal teaching course e.g. PGCertEd OR attended an instructors course (other than life support)	3	
	Attended a basic teaching methodology course and taught multiple sessions of postgraduate teaching	2	
	Contributed to local/regional postgraduate teaching OR Taught on a course for medical students	1	
	No experience of delivering teaching	0	

Domain	Descriptors	Scores
7. Life Support Courses	Instructed on Provider courses of a nationally recognised life support course (ALS/ATLS/APLS or similar) with evidence of positive feedback (after completing Instructor candidacy)	6
	Instructed on Provider courses of a nationally recognised life support course (ALS/ATLS/APLS or similar) with evidence of positive feedback as instructor candidate OR full instructor but no feedback	5
	Completed Instructor Course (e.g. GIC for ALS/ATLS /APLS)	4
	3 or more courses below (in date) AND selected as Instructor Potential or taught on foundation level course e.g. ALERT/ ILS/AIM /CCRISP	3
	2 or more courses below (in date) AND selected as Instructor Potential or taught on foundation level course e.g. ALERT/ ILS/AIM /CCRISP	2
	1-2 completed courses of ALS/APLS/ATLS/FCCS/BASIC or similar (and in date)	1
	I have not participated in any courses or teaching as described	0
8. Progress through training and Excellence	All ARCP outcome 1. ES reports cover whole of UK training, each ES report contains reference to excellent performance .	3
	All ARCP outcome 1. At least 1 ES report for each training year, most contain reference to excellent performance .	2
	All ARCP outcome 1. At least 1 ES report for each training year. No causes for concern in ES reports	1
	Missing ARCP or at least 1 ARCP outcome 2/3. Less than 1 ES report of each training year or cause for concern in an ES report.	0

Domain	Descriptors	Scores
9. Achievements Specific to ICM Training	ICM specific qualifications e.g. MSc in ICM, Full BSE Echo accreditation or equivalent (excluding EDIC)	5
	Additional ICM related training (e.g. >6/12 additional general or specialized ICM UK or abroad, can include up to 3/12 PICU) or qualifications e.g. PgDip/PgCert in ICM	3
	2 or more ICM related courses e.g. Basic Echo/FICE, Transfers, Ultrasound etc. or evidence of multiple items of ICM related CPD (total of at least 1 per year of training including foundation)	2
	Evidence of ICM related CPD e.g. regional or national ICM meetings, Membership ICS or ESCIM	1
	Basic ICM training and essential core exams only	0
10. Achievements Outside Medicine (with evidence)	Outstanding achievement at international level e.g. voluntary work, music or sport (not student games)	5
	Significant achievement e.g. substantial voluntary work (e.g. weekly for over 1 year or 1 month per year for 5 years), music (national orchestra or diploma) or sport (e.g. competed a professional level)	3
	Significant achievement as a student	2
	Creditable achievement at local level (e.g. Grade 8 musical qualification, substantial local voluntary work, specific physical or other challenges - marathons, triathlons, mountaineering)	1
	No relevant outstanding achievements	0
TOTAL CANDIDATE SELF SCORE		/54